



# ESG Report

**D'GRANEL**  
SINÔNIMO DE TRANSPORTE

Cargo transportation is a fundamental activity for Brazil's development, but we must take responsibility for the quality of life and the environment.

With this in mind, D'Granel adopted ESG – Environment, Social and Governance.

Through ESG, we seek ways to minimize the impacts caused to the environment. In addition, we seek to contribute to the construction of a fairer world and also maintain better internal management processes.



# RESPONSABILIDADE AMBIENTAL



Environmental responsibility in a transportation company is essential to reduce the negative impact of its operations on the environment.

This involves adopting sustainable practices, such as optimizing routes to reduce fuel consumption, using more efficient and less polluting vehicles, and promoting the correct disposal of waste.



# RESPONSIBILITY ENVIRONMENTAL



- D'Granel has been awarded the **BEST AIR AWARD 16 times.**

This award honors companies committed to controlling CO<sup>2</sup> emissions from vehicles;

- By using our on-board telemetry, we have **stopped emitting 118,47 toneladas de CO<sup>2</sup>.**

- We purchase additive-rich diesel oil (**SHELL EVOLUX®**), for distribution at D'Granel units in Belo Horizonte and the metropolitan region. **This type of diesel generates less CO<sup>2</sup> during combustion.**

- We reduced the consumption of disposable cups by **80%.**



# RESPONSIBILITY ENVIRONMENTAL

## D'GRANEL ON THE ROAD TO DECARBONIZATION

We are electrifying our entire light fleet,  
investing in the acquisition of new **electric  
vehicles.**



# RESPONSIBILITY ENVIRONMENTAL



- Investment in RENEWABLE ENERGY SOURCES for administrative area operations (currently **80% OF THE ENERGY** used in our plants in Minas Gerais comes from renewable sources).



- All administrative areas have **LED lighting**, contributing to the working environment.



# RESPONSIBILITY ENVIRONMENTAL



- We use **ARLA VERDE**, where the entire journey from purchase to delivery is focused on **decarbonization**.

The production process relies on 100% electricity generated by photovoltaic panels. The forklifts use electrical sources as fuel. All reused water from the process is used to air-condition the warehouse and returns clean to the water table.

- 75% of the fleet uses **EURO 6** technology.  
Our goal is to achieve **90% by 2030**.

- Investment in tipping technology, with trailers produced with **(ENDUR STEEL, 410 STEEL)**.

By using this new implement, we will reduce waste generation and increase durability.

The manufacturer also performs carbon offsetting for the production of this type of steel;



# RESPONSIBILITY ENVIRONMENTAL



- We **monitor the potability of water** and treat all our effluents, so that our aquifer system has the ideal quality for consumption.



- We collect all the oil and grease, to ensure **correct and ideal disposal** to avoid effluent pollution.



# RESPONSIBILITY ENVIRONMENTAL



○ We have ecological gardens and plant trees in our garages to maintain a healthy environment for our employees.

○ Investment in **CARBON CREDIT** partnership - ABUNDANCE BRASIL.



# RESPONSIBILITY ENVIRONMENTAL



- Through reuse, **we stopped generating 32 tons of waste.**

- **Investment in Waste Management**, with actions such as the correct disposal of brake linings, oil, grease and other materials.

Our goal is, by 2030, to achieve a reduction of:

5% in waste generation;

15% in the use of paper;

90% in the use of plastic cups.



# RESPONSIBILITY SOCIAL



Social responsibility goes beyond delivering goods. It involves a commitment to the well-being of its employees, customers and community.

This includes offering safe and fair working conditions, investing in professional development, supporting local initiatives and adopting inclusion and diversity practices.

In addition, by building ethical and transparent relationships, D'Granel contributes to a positive social impact, strengthening its role as an agent of transformation.

# RESPONSIBILITY SOCIAL



- Our project **SAFE TRAFFIC IS EVERYONE'S RESPONSIBILITY** reinforces that knowledge about traffic rules should be part of everyday life, because today's conscious child means tomorrow's safe driver.
- More than **25.117** hours of training provided to the administrative and operational team.
- We participate in the **Young Apprentice** program, which teaches and trains those who wish to enter the job market.



# RESPONSIBILITY SOCIAL



- Recognized as a "**Valued Partner 2024**", which reinforces our involvement with social practices and investments in the areas where we operate.





## DIVERSITY AND INCLUSION

- We contributed to the definition of “**Job has no gender**”, encouraging all employees to develop;

51 women drivers of heavy vehicles;

25% of the company's management is made up of women.



# RESPONSIBILITY SOCIAL



- We are signatories to the program **NA MÃO CERTA**, which combats the sexual exploitation and abuse of children and adolescents on the roads and in cities throughout Brazil;



- We have invested for over 10 years in social projects that seek to offer better living conditions for young people and the elderly.



# RESPONSIBILITY SOCIAL



- We **have essential initiatives to reduce hunger** and bring dignity, promoting a positive social impact and inspiring others to contribute to a more just and supportive society.

We provide food to our employees, contributing to a better quality of life.



- We **donate basic food** baskets to needy communities, contributing to a solidarity action that brings food and hope to families in vulnerable situations.

In addition to helping meet basic needs, these donations strengthen the feeling of unity and support, showing that **together we can make a difference.**



# RESPONSIBILITY SOCIAL



- We promote **campaigns to encourage healthy living** with health and quality of life initiatives.

We offer benefits for the health and well-being of everyone, with a team of doctors and a partnership with a nutritionist, with in-person care.



- **We encourage local trade,** where D´Granel operates its transportation operations.

We prioritize hiring employees from the regions where we operate, contributing to job creation and the local economy.



# GOVERNANCE



Governance is essential to ensure transparency, ethics and efficiency in its operations.

It involves the implementation of clear processes, responsible management of resources, and compliance with industry laws and regulations.

With solid governance, D'Granel not only strengthens its credibility and trust with customers and partners, but also promotes an honest work environment and prepares itself to face challenges and opportunities in a sustainable and strategic manner.

# GOVERNANCE



- We have been **operating for 38 years**, with a solid board of directors and extensive experience in our segment throughout the country.

We maintain open and transparent communication with all stakeholders, promoting trust in all our operations.

We have an **active reporting channel**, with a committee and board of directors to handle information.

80% of managers have received anti-corruption training;  
75% of employees have received anti-corruption training;  
70% of major suppliers have received anti-corruption communication.



# GOVERNANCE



- Our company is proud to be part of a partnership with the **UN Global Compact**, committing to implement the principles of sustainability, human rights, labor and anti-corruption established by the organization.

Through this collaboration, we reinforce our commitment to ethical and responsible action, aligning our operations and strategies with the Sustainable Development Goals (SDGs).

**We work to minimize our environmental impact**, promote fair working conditions and contribute to a more inclusive and sustainable society, in alignment with the UN's global agenda.



