

ESG REPORT

D'GRANEL
SINÔNIMO DE TRANSPORTE

SUMMARY



Institucional

Environment

Social

Governance

Institucional



MESSAGE FROM
THE PRESIDENCY



The purpose of this report is to present the actions, initiatives, and guidelines implemented by D'Granel within the scope of corporate governance, environmental responsibility, and social development, highlighting the company's management structure and its ongoing commitment to sustainable practices.

This document also seeks to bring the organization closer to employees, clients, partners, and the community, reinforcing that the ESG agenda is a necessary and shared path for everyone.

For its preparation, we used as reference the topics established by the UN Global Compact and the Sustainable Development Goals (SDGs), which guide responsible corporate conduct on a global scale.

Jaci Morais
President

Zélia Morais
President

Flávio Morais
CEO

Laura Morais
CFO

Rodrigo Morais
COO

OUR HISTORY



1970

Mr. Jaci purchased his first used truck and, after 6 months, acquired a brand-new one as an independent professional.

1986

Foundation and formal registration of Arebrita.

86/00

Shift in business activity, moving from sand and gravel to bulk cargo.

Period marked by the registration of the name D'Granel Transportes.

1997

Relocation to the current headquarters, located on BR-381.

2000

Structured expansion of operations across Brazil: growth, opening of new bases, and increased operational coverage.

OUR HISTORY



2007 — **ISO 9001** Certification

2017 — **SASSMAQ**

2022 — **1st KPMG audited balance**

2023 — **Great Place to Work**

2024 — **ISO 39001** Certification

2025 — **ISO 14001** Certification

39 years of history



D’Granel is a well-established **company in the market, with extensive experience in the road freight transport sector across Brazil**. Throughout its history, it has built a solid reputation based on operational efficiency, safety, and commitment to quality in every stage of the logistics process.

Our management is professionalized and conducted directly by the partners, ensuring **proximity to operations, agility in decision-making, and strategic alignment across all business units**. This integrated approach strengthens governance and ensures consistency in executing our practices.

We maintain a team that is constantly attentive to market best practices, enabling us to evolve sustainably, **always focused on innovation, responsibility, and excellence in serving our clients.**

MISSION

Provide creative and innovative solutions in bulk road cargo transport, understanding the needs of clients, employees, and partners, and meeting them satisfactorily.

VISION

Be a reference in bulk road cargo transport in Brazil.

VALUES

- Ethics
- Quality
- Responsibility
- Commitment
- Valuing people

Integrated Policy



- Meet customer expectations, comply with legislation and applicable requirements.
- Promote continuous improvement of employees, processes, and the Integrated Management System.
- Act to increase environmental performance, and ensure the safety and physical integrity of employees, visitors, and stakeholders, as well as protect client property.
- Promote a drug- and alcohol-free work environment.
- Provide adequate solutions through employee awareness, aiming at reducing harm to health, workplace safety, pollution prevention, environmental protection, quality, and road safety.





SGI Goals

1. Expand transportation services.
2. Meet client-established requirements.
3. Comply with transport legislation, promoting road safety.
4. Reduce environmental impacts and preserve the environment.
5. Continuously improve employees, processes, and the Integrated Management System.

OUR NUMBERS



Owned fleet of more than 3,200 pieces of equipment, including 1,400 owned tractor units, with an average age of 2.5 years.



2,322 direct employees, including 1,574 drivers (51 women) and 748 administrative/operational employees.



Movement of 9 million tons across more than 117 million kilometers traveled throughout the national territory.



With **ISO 9001:2015 and SASSMAQ certifications**, D'GRANEL increased its competitiveness, becoming standardized and expanding its Process Management capacity through the Quality Management System (QMS), which contributes to improvements in all aspects of the company.

Through an **active People Management**, D'GRANEL conducts lectures, workshops, seminars, and training sessions, continuously valuing its partners, employees, and, consequently, its clients. Thus, together, we build the much-desired business success.



ISO 39001

Great Place To Work.
Certificada
Jun/2025 - Jun/2026
BRASIL

With **ISO 39001** certification, we reinforce our commitment to road safety. We invest in standardization, technology, processes, and continuous training for our drivers, ensuring a modern fleet monitored 24 hours a day.

The **GPTW** seal certifies us as an excellent place to work. We are committed to maintaining a positive, inclusive, and inspiring work environment.



We act to promote a fairer and more inclusive society, while strengthening our internal management processes, ensuring ethics, transparency, and efficiency in all our activities.

Certified by **ISO 14001:2015**, D'GRANEL reaffirms its commitment to society through responsible environmental management, guided by impact mitigation and the adoption of sustainable practices aimed at environmental preservation.



MAIN CARGO TRANSPORTED

- Special alloys – FeSi, FeNi, FeNiO, Tin;
- Copper concentrate;
- Pig iron;
- Quicklime;
- Limestone;
- Sand;
- Fertilizers;
- Cellulose derivatives;
- Slag;
- Cement;
- Clinker;
- Hazardous and non-hazardous waste;
- By-products;
- Finished steel products;
- Bagged products;
- Soybeans;
- Corn;
- Sugar;
- Seed harvesting;
- Coke;
- Coal;
- Coils;
- Wire rod;
- Pipes;
- Palletized big bags;
- 20 and 40-foot containers.

D’GRANEL DIFFERENTIALS

- With a diverse fleet in constant expansion, D’Granel reinforces its presence in the main logistics corridors of the country through dry cargo, sider, silo, and dump operations, being recognized as having the largest dump trailer fleet in Minas Gerais.

- D’Granel is part of the select group of only 1% of Brazilian companies with fleets exceeding 1,000 pieces of equipment, currently operating more than 3,200 units.



Fleet Diverse



Dry Cargo



Sider



Silo



Dump



Rodotrain



Bicaçamba



D’Granel HIGHLIGHTS

- Service to more than 300 clients, offering **strong logistics synergy** throughout the national territory;
- Fleet composed of **new and diversified equipment**;
- Constant fleet renewal policy, **with an average age of 2 to 3 years**;
- **Qualified and periodically trained** professionals;
- Capacity to handle large volumes;
- Operational management with telemetry and spoken route mapping.



SELECTION CRITERIA and integration

- Analysis of employment history and stability at other companies;
- Selection interview with psychologist and instructor driver;
- Practical evaluation with instructor driver.

INTEGRATION

One week of training.

- Defensive driving;
- Basic maintenance;
- Workplace safety;
- Work hours and speed control;
- Quality.



HEADQUARTERS AND GARAGES

Belo Horizonte/MG - Administrative center, tire shop, and yard.

Santa Luzia/MG - Headquarters - Workshop, fueling, tire shop, and yard.

Santa Luzia/MG - II - Workshop, fueling, tire shop (pit stop), administrative center, and yard.

Arcos/MG - Office, fueling, and yard.

Itinga/MG – Office and yard.
Alto Horizonte/GO – Office, fueling, and yard.

Barro Alto/GO – Office, fueling, washing area, workshop, and yard.

Cubatão/SP - Office, fueling, and yard.
Viana/ES - Office, fueling, and yard.
Barra Mansa/RJ - Office, fueling, and yard.



BRANCHES AND SUPPORT POINTS



Araxá - MG
Arcos - MG
Barbacena - MG
Belo Horizonte - MG
Igarapé - MG
Ipatinga - MG
Itinga - MG
João Monlevade - MG
Juiz de Fora - MG
Ouro Branco - MG
Prudente de Morais - MG
São José da Lapa - MG
Serra do Salitre - MG
Sete Lagoas - MG
Timóteo - MG
Uberaba - MG
São Miguel dos Campos - AL
Andorinha - BA
Brumado - BA
Jaguarari - BA
Licínio de Almeida - BA
Luiz Eduardo Magalhães - BA
Sento Sé - BA
Simões Filho - BA
Pecém - CE
Quixeré - CE
Anchieta - ES
Serra – ES
Viana - ES
Alto Horizonte - GO
Barro Alto - GO
Catalão - GO
Niquelândia - GO
Rio Verde - GO
Barcarena - PA
Carajás - PA
Marabá - PA
Tucumã - PA
Caaporã - PB
Araucária - PR
Paranaguá - PR
Ipojuca - PE
Ouricuri - PE
Recife - PE
Barra Mansa - RJ
Cantagalo - RJ
Duque de Caxias - RJ
Itaguaí - RJ
Porto do Açu - RJ
Rio de Janeiro - RJ
Volta Redonda - RJ
Baraúna - RN
Canoas - RS
Nova Brasilândia do Oeste - RO
Laranjeiras - SE
Rosário do Catete - SE
Atibaia - SP
Cajati - SP
Caçapava - SP
Cubatão - SP
Guarujá - SP
Paulínia - SP
Pindamonhangaba - SP
Ribeirão Preto - SP
Santos - SP
Sorocaba - SP
Imbituba - SC
São Francisco do Sul - SC
Xambioá - TO
Nova Mutum - MT
Primavera do Leste - MT
Rondonópolis - MT
Sinop- MT
Campo Grande - MS
Corumbá - MS
Miranda - MS
Ribas do Rio Pardo - MS
Brasília - DF
Piripiri - PI
Teresina - PI
Açailândia - MA
São Luís - MA

PARTNERS AND CLIENTS



ESG

Cargo transportation is a fundamental activity for Brazil’s development, but it is necessary to assume responsibilities in favor of quality of life and the environment.

With this in mind, D’Granel adopted ESG – Environmental, Social, and Governance.

Through ESG, we seek ways to minimize environmental impacts.In addition, we aim to contribute to building a fairer world and to maintain better internal management processes.



COMITÊ ESG



David Lopes
Diretoria



Emanuelle Lemes
Meio Ambiente



Larissa Gonçalves
Marketing



Guilherme Cruz
Gestão de Risco

The D'Granel ESG Committee, formed by members from multifunctional areas, has been **acting strategically to strengthen the organization's sustainability agenda.**

The group has been working on building the materiality matrix and the action plan that will guide the company's next ESG initiatives, in addition to **contributing directly to all existing programs and projects.**

Environmental



D’GRANEL ON THE ROAD TO DECARBONIZATION

We are electrifying our entire light-duty fleet,
investing in the acquisition of new electric vehicles.





We use **GREEN ARLA**, in which the entire journey from purchase to delivery focuses on decarbonization.

The production process uses **100% electric energy generated by photovoltaic panels**. Forklifts use electric power sources as fuel.

All reused process water is directed to warehouse air conditioning and returns clean to the groundwater.

Investment in dump technology, with trailers manufactured using **(ENDUR STEEL, 410 STEEL).**

With the use of this new equipment, we will reduce waste generation and increase durability.

The manufacturer also performs carbon offsetting for the production of this type of steel.

75% of the fleet uses **EURO 6 technology**.
Our goal is **90% by 2030**.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE





SUSTAINABLE TRANSPORT



Click to watch the video.

13 CLIMATE ACTION

D’Granel has been awarded **17 times with the BEST AIR AWARD**, which honors companies committed to controlling vehicle CO_2 emissions.

We purchase additized diesel oil **(SHELL EVOLUX®)** for distribution in D’Granel units in Belo Horizonte and the metropolitan region.

This type of diesel generates less CO_2 during combustion.



With the use of our onboard telemetry, **we avoided emitting 118.47 tons of CO_2.**

We **reduced disposable cup consumption by 80%.**





All administrative areas use **LED lighting**, contributing to the work environment.



Investment in **RENEWABLE ENERGY SOURCES** for administrative operations — currently, **80% OF THE ENERGY** used in our plants in Minas Gerais comes from renewable sources.



We maintain ecological gardens and carry out **tree planting in our garages** to ensure a healthy environment for our employees.

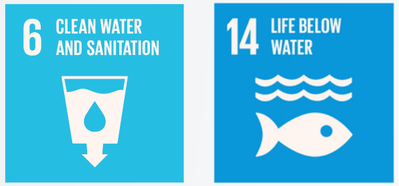
In partnership with Magnesita, we are also planting seedlings at strategic points in the regions where both companies operate.

The project is also part of D’Granel’s anniversary celebrations, leaving a sustainable legacy for the units and surrounding communities.

Investment in **CARBON CREDITS** partnership – ABUNDANCE BRASIL.







We carry out **control of water potability** and treat all our effluents to ensure that our aquifer system maintains ideal quality for consumption.



We collect all oil and grease to ensure **proper and appropriate disposal**, preventing the pollution of effluents.



12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Through reuse, we **avoided generating 40 tons of waste**.



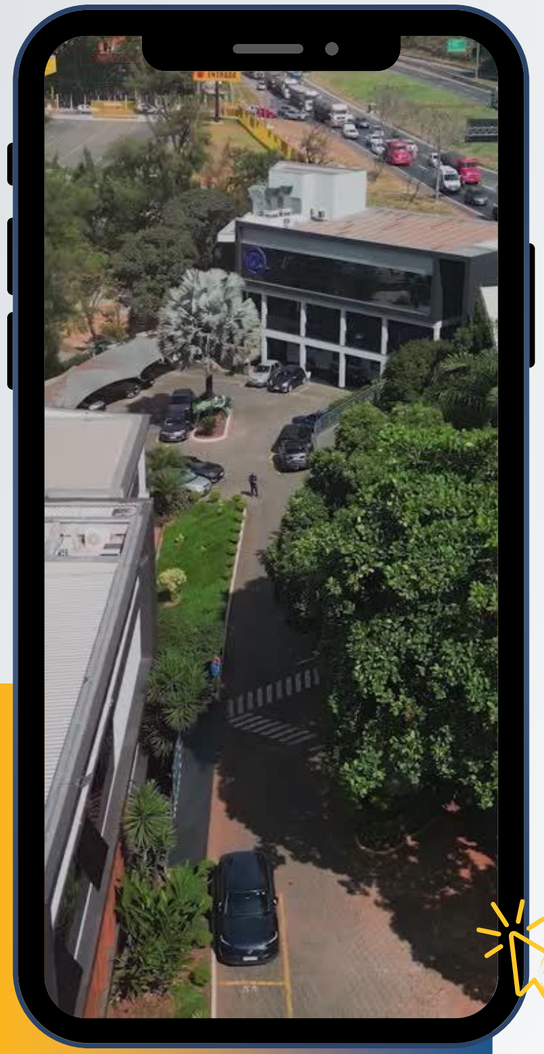
Investment in Waste Management, with actions including the correct disposal of brake linings, oil, grease, and other materials.

Our goal by 2030 is to achieve a reduction of:
– 5% in waste generation;
– 15% in paper use;
– 90% in plastic cup use.



We carry out **reverse logistics of brake linings**, in partnership with Mazola Ambiental, ensuring proper disposal in accordance with PNRS Law 12.305/2010.

JUNE GREEN CAMPAIGN – D’GRANEL PRACTICES



Click to watch the video.

Social



We carry out **donations of basic food baskets** in underprivileged communities, contributing to a solidarity action that brings food and hope to families in vulnerable situations.

In addition to meeting basic needs, these donations strengthen the sense of unity and support, showing that **together we can make a difference.**

We have **essential initiatives to reduce hunger and bring dignity**, promoting positive social impact and inspiring others to contribute to a fairer and more supportive society.

We provide meals to our employees, contributing to better quality of life.







Our project **SAFE TRAFFIC IS EVERYONE'S RESPONSIBILITY** reinforces that knowledge of traffic rules should be part of daily life, because a conscious child today is a safe driver tomorrow.

Continuous support for **projects by De Peito Aberto**, a social organization that promotes sports, culture, and leisure as tools for inclusion and human development.
Among the supported actions, football, footvolley, and cultural activities such as cinema stand out, benefiting thousands of children and young people.

4 QUALITY EDUCATION





More than **25,117 hours of training** carried out with administrative and operational teams.

We participate in the Young Apprentice Program, which trains and prepares those who wish to enter the job market.

SAFE TRAFFIC IS EVERYONE'S RESPONSIBILITY



Click to watch the video.

DIVERSITY AND INCLUSION: CARRY THIS CAUSE

We contribute to the definition of **“Position has no gender”**, encouraging the development of all employees.

51 women heavy-vehicle drivers.

25% female representation in company management.





For more than 10 years, we have invested in **social projects aimed at offering better living conditions for young people and the elderly.**

We are signatories of the **NA MÃO CERTA Program**, which combats the sexual exploitation and abuse of children and adolescents on highways and in cities across Brazil.

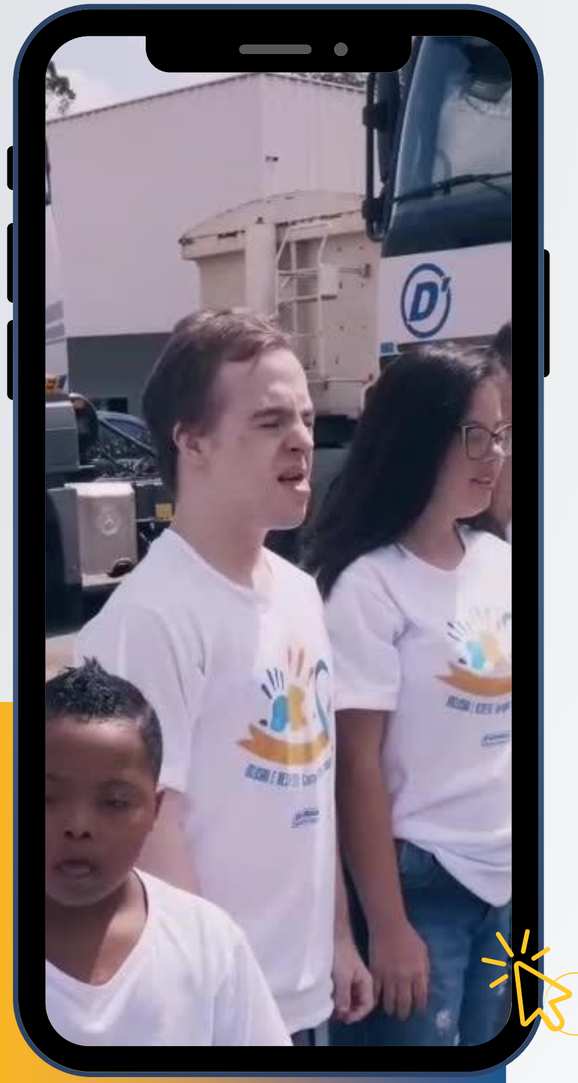
We believe in the inclusion of people with disabilities (PwDs) as an essential part of this commitment — **ensuring that everyone has access to opportunities for professional development and participation.**

10 REDUCED INEQUALITIES





PARTNERSHIP INSTITUTO VIVA DOWN



Click to watch the video.

We encourage local commerce in the regions where D’Granel operates its transportation activities.

We prioritize hiring employees from the regions where we operate, contributing to job creation and the local economy.

Recognition of good practices is a fundamental point for D’Granel. Therefore, we have programs such as the **Driver Score and the Family Card**, which, based on the achievement of performance and safety targets, allow drivers to **receive additional amounts and participate in the monthly drawing of a brand-new motorcycle.**

COFFEE WITH THE BOARD – we hold a special meeting with employees who have completed 5 years or more with the company. This moment is dedicated to exchanging experiences about their professional journey, achievements, and future goals, strengthening the closeness between the team and senior management.



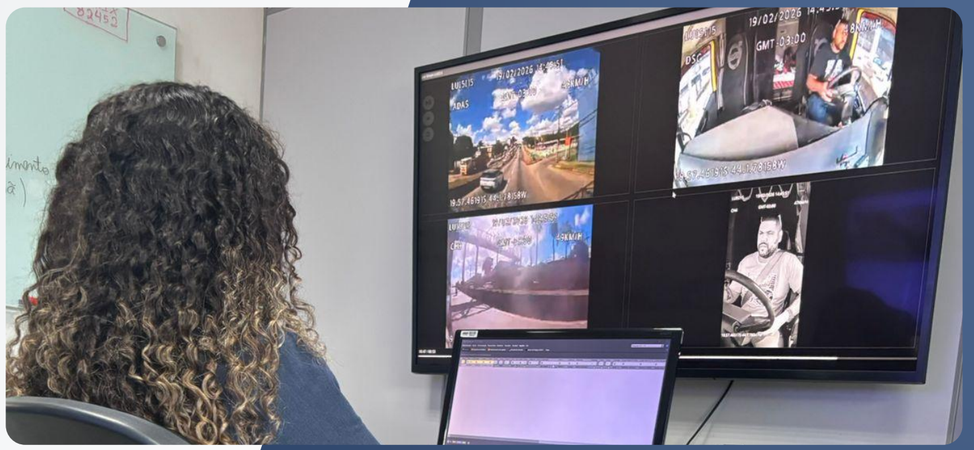


We promote monthly campaigns encouraging a healthy lifestyle, with health and quality-of-life actions.

We offer health and well-being benefits for everyone, with a medical team and a partnership with a nutritionist.



Fatigue Sensor – a device that analyzes driver behavior in order to alert them to possible situations that may place them in danger.The fatigue sensor detects the driver’s face, analyzing whether they are resting properly, taking legally required breaks, or performing other actions while driving.



Thematic Combinations



Down Syndrome



Autism



Blood Donation



Women's Health



Connecting Business



ESG



Valuing Women



Combating Alcohol and Drugs



Traffic Safety

and

Yellow September



Men's Health



Quality



Animal Protection



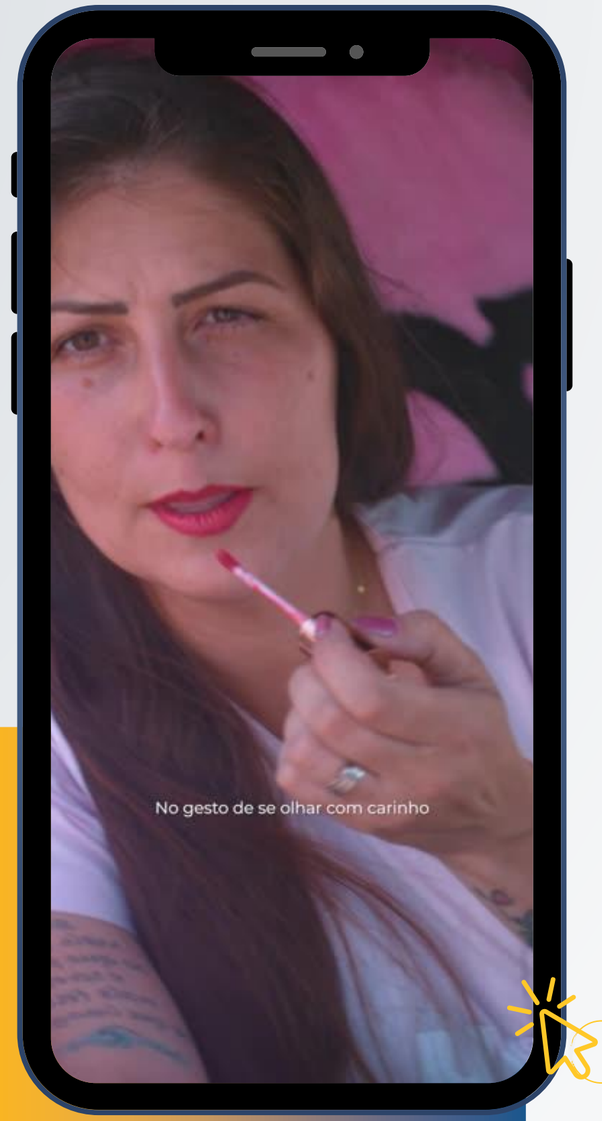
Combating Hunger

BLOOD DONATION



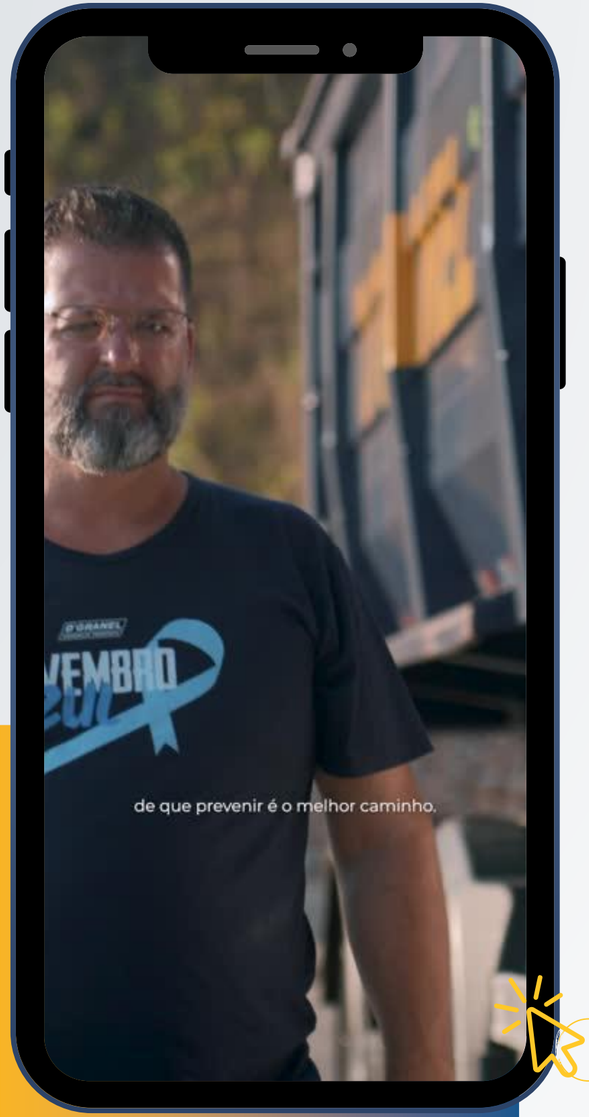
Click to watch the video.

PINK OCTOBER



Click to watch the video.

BLUE NOVEMBER



Click to watch the video.

Governance





With **strong governance**, D’Granel not only strengthens its credibility and trust with clients and partners, but also **promotes an ethical work environment and prepares itself to face challenges and opportunities in a sustainable and strategic manner.**

Guidelines

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

We maintain open and transparent communication with all stakeholders, promoting trust across all our operations.

Driver's Manual

Presents the set of internal and external rules and procedures that guide D'GRANEL drivers.
Compliance ensures:
– professional recognition;
– improved driver health;
– greater transportation safety.

Code of Ethics and Conduct

This document addresses ways of acting and not acting, in order to avoid actions that violate company policies and current legislation.

Process Map

Structured and macro-level presentation of how D'Granel's various processes operate, providing an integrated view of operations and facilitating standardization, continuous improvement, and management efficiency.

Whistleblower Channel

We maintain an active whistleblower channel, with a committee and advisory board responsible for handling information.

Anti-corruption

– 80% of managers received anti-corruption training;
– 75% of employees received anti-corruption training;
– 70% of key suppliers received anti-corruption communication.

Communication Channels









D’Granel understands that communication with its employees and other partners is essential to strengthen engagement, share its values, and ensure transparency in its actions.

Therefore, **we share our internal and external campaigns through the intranet, social media, email marketing, videos, corporate notice boards, and WhatsApp groups.**

In addition, we promote meetings, training actions, and workshops that offer employees the opportunity to acquire new knowledge, exchange experiences, and continuously improve daily activities.

Technological Innovation

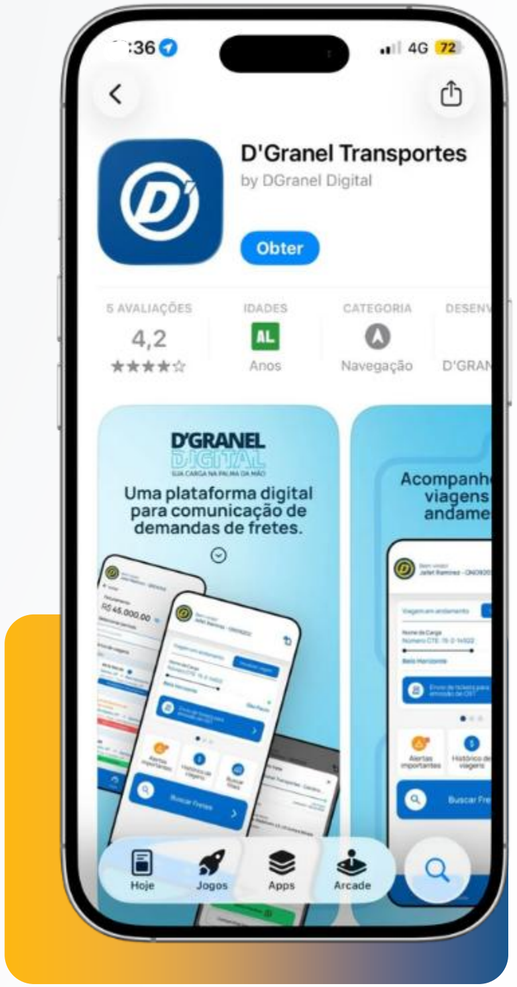
Understanding market needs and identifying technological and innovation opportunities, D'Granel began developing the **D'Granel Digital App**, created to simplify drivers' routines and increase operational efficiency by bringing together, **on a single platform, features that serve both third-party drivers and the owned fleet.**

The app enables digital submission of receipts, **speeding up processes and providing greater security and traceability for operations.** With access to the MDF-e, drivers avoid fines when traveling empty and gain autonomy to track their trips.

Additionally, the app offers freight consultation and direct contact with responsible branches, facilitating negotiations and expanding opportunities.

For the owned fleet, the app includes additional features that reinforce safety, such as cargo photo validation before departure and monitoring of driving telemetry, supporting safe and efficient driving.

In all versions, **D'Granel Digital ensures greater security, agility, autonomy, and support for those who are on the road every day**, strengthening the company's commitment to innovation and driver experience.



Technological Innovation

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Created in 2021, **PX BANK – the bank for Brazilian truck drivers and carriers** – is a logtech of the D'GRANEL GROUP, specialized in serving truck drivers, transport companies, and shippers in Brazil.

Its objective is to support efficient financial management by offering practical tools and innovative solutions that facilitate daily operations.

Integrated with the National Land Transport Agency (ANTT), the focus is on developing proprietary capabilities for issuing the **Transport Operation Identification Code (CIOT) and the Mandatory Toll Voucher (VPO).**

The **Carrier Portal**, integrated with PX BANK, is designed to meet the needs of micro and small transport companies, offering crucial support in governance and operational management, enabling clients to overcome daily challenges in the transport sector efficiently.



Technological Innovation

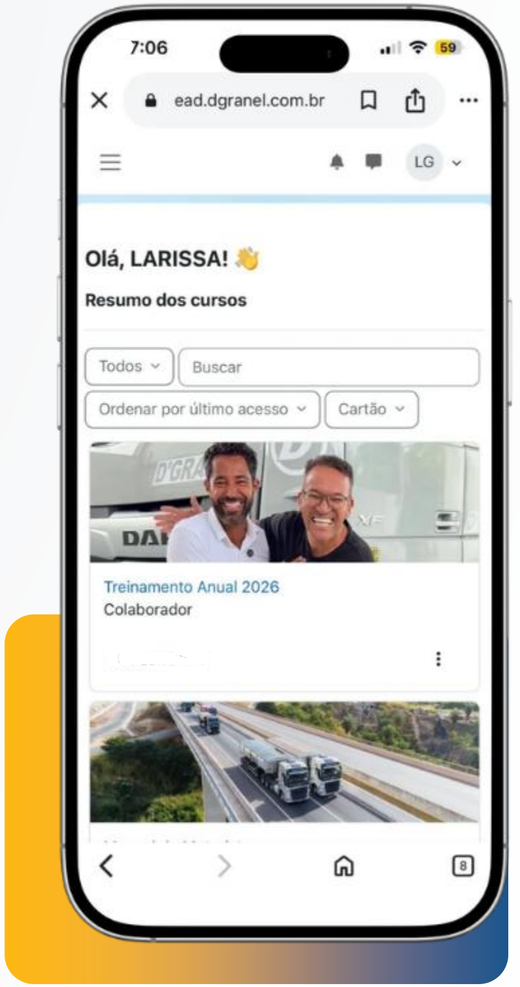
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

EAD D’Granel is the organization’s official training platform, bringing together all mandatory and continuous development content.

Available online, the tool allows employees to access courses, procedures, and support materials from anywhere, ensuring practicality, standardization, and constant updates.

In addition to formal training, the platform provides day-to-day operational content, enabling quick consultations and reinforcement of best practices whenever necessary.

The platform contributes to continuous team development and strengthens D’Granel’s learning culture.



Technological Innovation

Our Information Technology department underwent a structured evolution process, defining specialized teams, clear responsibilities, and more efficient operational flows.

This reorganization strengthened governance, increased process security, and improved delivery quality, enabling expressive results.

In parallel, we initiated a modernization cycle focused on automating repetitive tasks, adopting RPA (Robotic Process Automation) solutions that reduce operational errors and free teams for higher value-added activities.

We also advanced in **Artificial Intelligence initiatives**, exploring everything from the **creation of autonomous agents to the use of AI for code generation**, accelerating new system development and facilitating application maintenance.

These actions reinforce our commitment to responsible innovation and continuous efficiency, aligned with the organization’s ESG principles.



Risk management



By combining the analytical structure of SWOT with the dynamics of management meetings, D’Granel creates a continuous cycle of monitoring, learning, and improvement.

Opportunities and threats identified in the strategic analysis are transformed into real actions, periodically monitored by managers.

Likewise, mapped strengths and weaknesses guide constant improvements, strengthening the company’s competitive position in the road transport sector.

This management model reinforces D’Granel’s commitment to operational excellence, efficiency, strong governance, and sustainable results, aligned with ESG principles.

8 DECENT WORK AND ECONOMIC GROWTH

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

17 PARTNERSHIPS FOR THE GOALS

Logistics risk management



Risk Management is primarily characterized by the identification, assessment, and mitigation of risks associated with cargo transport operations.

The objective is to **minimize negative impacts and ensure operational continuity.**

This plan helps protect company assets, ensure the safety of employees and drivers, and maintain customer satisfaction, contributing to a transparent and robust operation.

The Risk Management structure ensures an integrated and proactive approach to identifying and monitoring risks, making cargo transport operations effective, safe, and efficient.



Our company is proud to be part of a partnership with the UN Global Compact, committing to implement the organization's principles related to sustainability, human rights, labor, and anti-corruption.

Through this collaboration, we reinforce our commitment to ethical and responsible operations, aligning our strategies and activities with the **Sustainable Development Goals (SDGs).**

We work to minimize environmental impact, promote fair working conditions, and contribute to a more inclusive and sustainable society, in alignment with the UN's global agenda.


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